

# ICOM AUTOMATION AS AN EMPLOYER

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## GET TO KNOW US

Find out more about us as an employer & our benefits.





# ABOUT US

**We, ICOM Automation, based in Ilmenau, have been one of the leading German suppliers of intelligent control systems for electroplating plants for 30 years. Our team of engineers and developers plans, develops and implements innovative automation solutions for surface treatment, waste water and balancing systems at the cutting edge of technology.**

# THIS IS HOW WE WORK TOGETHER

## #Engineers with heart & mind

We are detail oriented, hungry for knowledge and love a challenge. We tinker with problems ourselves and enjoy being presented with new tasks.

## A team you can count on!

As a medium sized company, we rely on personal cooperation. We are all on a first name basis and help each other with questions and private matters.

## Flexible working? We live it!

Do you like to be in the office in the morning? No problem! You prefer to work in the afternoon? That's also possible! We rely on flexitime and home office!

**45** EMPLOYEES

...on average 12 years in the company

**30** YEARS OF INDUSTRY EXPERIENCE

Our customers are both manufacturing companies (plant operators) as well as plant manufacturers.



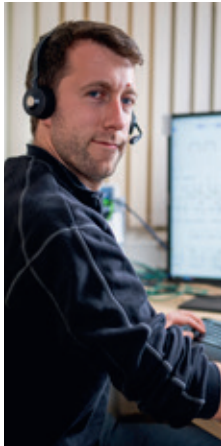
# YOU'LL LOVE IT WITH US

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We are convinced that flexible working models are an important factor for the well being and satisfaction of our employees: Our flexitime arrangements provide flexibility for private appointments. We also rely on trust based working hours and home office options. Find out more about our benefits here.



**„The senior can always think of something to help in difficult private situations.“**



**„We are a very good team of colleagues, where the focus is on people! Employees and management work together as a team.“**

**„I can largely organize the timing and content of the tasks myself independently.“**

**„Flexible working hours with trust based working hours what you want more!“**



**„I can realize myself at ICOM realize myself and into new subject areas instead of working according to a to work according to a work.“**



**Unique projects**



**Attractive salary**



**Flexible work**



**State-of-the-art equipment**



**A family atmosphere**



**Individual further education & development**



**Short distances instead of lots of bureaucracy**



**consideration for private matters**



**Numerous additional benefits**

# ICOM AUTOMATION

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**Do you still have questions?**

**Then get in touch:**

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